

1705 Fair Employment and Housing Commission

Chapter 46, Statutes of 2012 eliminated the Fair Employment and Housing Commission (Commission) effective January 1, 2013.

The Commission was a quasi-judicial body responsible for the promotion and enforcement of the state's civil rights laws concerning discrimination in employment, housing, and public accommodations; family, medical, and pregnancy disability leave; hate violence, and threats of violence. The seven members of the Commission were appointed by the Governor and confirmed by the Senate.

3-YR EXPENDITURES AND POSITIONS

	Positions			Expenditures		
	2011-12	2012-13	2013-14	2011-12*	2012-13*	2013-14*
10 Fair Employment and Housing Commission	4.9	2.5	-	\$844	\$575	\$-
TOTALS, POSITIONS AND EXPENDITURES (All Programs)	4.9	2.5	-	\$844	\$575	\$-
FUNDING				2011-12*	2012-13*	2013-14*
0001 General Fund				\$780	\$491	\$-
0995 Reimbursements				64	84	-
TOTALS, EXPENDITURES, ALL FUNDS				\$844	\$575	\$-

LEGAL CITATIONS AND AUTHORITY

Government Code Section 12935.

DETAILED BUDGET ADJUSTMENTS

	2012-13*			2013-14*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
Workload Budget Adjustments						
Other Workload Budget Adjustments						
• Employee Compensation Adjustments	-\$10	\$-	-	\$-	\$-	-
• Retirement Rate Adjustment	5	-	-	-	-	-
• Miscellaneous Adjustments	-	-	-	-496	-84	-2.5
Totals, Other Workload Budget Adjustments	-\$5	\$-	-	-\$496	-\$84	-2.5
Totals, Workload Budget Adjustments	-\$5	\$-	-	-\$496	-\$84	-2.5
Totals, Budget Adjustments	-\$5	\$-	-	-\$496	-\$84	-2.5

PROGRAM DESCRIPTIONS

10 - FAIR EMPLOYMENT AND HOUSING COMMISSION

The Commission adjudicated cases brought before it by the Department of Fair Employment and Housing, promulgated regulations that interpreted the Fair Employment and Housing Act, sponsored and analyzed legislation on civil rights issues, provided technical assistance to the Governor and the Legislature, and provided education and outreach to encourage compliance with the Fair Employment and Housing Act.

DETAILED EXPENDITURES BY PROGRAM

		2011-12*	2012-13*	2013-14*
PROGRAM REQUIREMENTS				
10	Fair Employment and Housing Commission			
State Operations:				
0001	General Fund	\$780	\$491	\$-
0995	Reimbursements	64	84	-
	Totals, State Operations	\$844	\$575	\$-
TOTALS, EXPENDITURES				
	State Operations	844	575	-

* Dollars in thousands, except in Salary Range.

1705 Fair Employment and Housing Commission - Continued

	2011-12*	2012-13*	2013-14*
Totals, Expenditures	\$844	\$575	\$-

EXPENDITURES BY CATEGORY

	Positions			Expenditures		
	2011-12	2012-13	2013-14	2011-12*	2012-13*	2013-14*
1 State Operations						
PERSONAL SERVICES						
Authorized Positions (Equals Sch. 7A)	4.9	2.5	-	\$438	\$210	\$-
Net Totals, Salaries and Wages	4.9	2.5	-	\$438	\$210	\$-
Staff Benefits	-	-	-	129	81	-
Totals, Personal Services	4.9	2.5	-	\$567	\$291	\$-
OPERATING EXPENSES AND EQUIPMENT				\$277	\$284	\$-
TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)				\$844	\$575	\$-

DETAIL OF APPROPRIATIONS AND ADJUSTMENTS

	2011-12*	2012-13*	2013-14*
1 STATE OPERATIONS			
0001 General Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$1,028	\$496	\$-
Allocation for employee compensation	2	3	-
Adjustment per Section 3.60	-1	5	-
Adjustment per Section 3.90	-14	-13	-
Adjustment per Section 3.91 (b) Cell Phone Reductions	-1	-	-
Adjustment per Section 3.91 (b) Rental Rate Reductions	-6	-	-
Adjustment per Section 3.91 (b) Operational Efficiency Plan	-32	-	-
Totals Available	\$976	\$491	\$-
Unexpended balance, estimated savings	-196	-	-
TOTALS, EXPENDITURES	\$780	\$491	\$-
0995 Reimbursements			
APPROPRIATIONS			
Reimbursements	\$64	\$84	\$-
TOTALS, EXPENDITURES, ALL FUNDS (State Operations)	\$844	\$575	\$-

* Dollars in thousands, except in Salary Range.